

# Security

Cognibox requires only an Internet browser to use.

Flexible access and permissions management ensures confidentiality of training records among the various stakeholders.

Cognibox meets the highest security standards in terms of protection of information confidentiality and data security.

Cognibox is a cutting-edge technology management tool hosted in the Amazon cloud (cloud Computing).

Connection to secure interfaces (https standard) offers rigorous protection of client data.

SIM is recognized as a "personal information agent" by the Québec Commission for access to information (07790000194).



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Know-How in a Box<sup>MC</sup>

  
**cognibox**<sup>MC</sup>



Training  
Management



[www.cognibox.com](http://www.cognibox.com)



# Why Cognibox GC?

Because it is a unique solution created by and for business training experts who advise and guide the client throughout the implementation process and in the establishment of meaningful performance indicators.

Because it is the most advanced solution for training and skills management — Cognibox GC enables individual and group needs analysis by job position, business unit, etc. It includes comparative analysis functionalities that enable quick viewing of requirements and levels of proficiency for individuals, groups, jobs, etc. User-friendly, its structure provides managers, from HR specialists to supervisors, with easy, direct access to the jobs and employee groups that concern them.

## GC enables those responsible for training to:

Clearly define the requirements for each job by establishing:

- The training required, the duration of its validity, and the priority level for each position;
- The skills required, person responsible for these skills, reference documents and related assessment tools;
- Work procedures for this position.

Track and update employee training and skills records and generate personalized needs analyses in relation to current or potential tasks (job changes, career development, succession management, etc.).

Generate comparative analyses by job, area of expertise, or business site and quickly target group training priorities, whether at the organizational, departmental or individual level.

# Other Cognibox advantages

- User-friendly dashboard that continuously displays the training situation within the company according to key performance indicators (KPI);
- Flexible corporate structure that enables large-scale management for multisite businesses as well as departmental or even team management;
- Multilingual functionality ensures that Cognibox can be used in several languages by the same client and its resources;
- Comprehensive training requirement reports that give a concrete and accurate picture of employee training needs for a given job or for several jobs, for a precise moment in time or for variable periods (annual forecasts);
- Flexible training summary reports (positions, employees or relevant period) enabling reports to be generated for Revenu Québec (Act 90);
- Export various reports to Excel for data operations or to generate personalized reports;
- Dynamic interfaces for massive data capture, ensuring flexibility and efficiency for training managers;
- Advanced access control functionalities and access log journal available;
- Data exchange bridge to update employees details from HR system;
- Above all, a training management experts team that will support you through the implementation process;

